

Contractors, you will be selecting from the following CertainTeed-endorsed discount benefit program options:

- ☐ **Company-Paid:** Company pays for selected discount benefits that you want to provide to your employees.
 - You as the Contractor/Employer fund the related monthly fee for the discount benefits programs your company selects.
 - You will be required to provide employee contact information (including name, address, and single or household coverage, etc.) to the NBBI implementation team, along with ongoing newly hired employee contact information, effective dates of coverage, and dates of employee terminations. NBBI does not sell or give this information to third parties outside of the delivery of services.
 - NBBI will provide a fulfillment package to each participating employee and an 800 customer service line to answer employee questions.
 - You may terminate your company's participation at any time upon 30 days' notice to NBBI.

- ☐ **Company-Sponsored:** Your employees will be directed to the CertainTeed enrollment site where they will make their discount benefit program(s) selection and payment.
 - You as the Contractor/Employer will be entitled to offer to your employees, on a voluntary basis, NBBI Discount Benefits endorsed by CertainTeed.
 - You will not be responsible to fund the payment for the discount benefits selected by your employees. Each employee will pay for his or her selection by credit or debit card, choosing monthly or annual options.
 - NBBI will need your assistance to introduce discount benefit program options to your employees through a dedicated website. The NBBI implementation team will work with you to initiate a webpage at no cost to you.
 - NBBI will communicate directly with your employees, through an 800 customer service number, and provide a fulfillment package of benefits after their purchase.
 - You may terminate your company's participation at any time upon 30 days' notice to NBBI.

- ☐ **Custom:** You may also offer a custom suite of CertainTeed Discount Benefits on a Company-Paid basis, while providing other benefits on a Company-Sponsored basis, as described in the terms identified above. An NBBI representative will work with you to design your discount benefits plan(s).

Your selection will be made on the next page after you have entered your full name and click the "Continue" button. Once you have made your selection, a member of the NBBI implementation team will contact you to offer you further assistance.